



Module Definition Form (MDF)

Module code: MOD005721	Version: 5 Date Amended: 05/Sep/2025
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1. Module Title
Psychology in the Workplace

2a. Module Leader
Lucy Airs

2b. School
School of Psychology, Sport and Sensory Sciences

2c. Faculty
Faculty of Science and Engineering

3a. Level
6

3b. Module Type
Standard (fine graded)

4a. Credits
15

4b. Study Hours
150

5. Restrictions			
Type	Module Code	Module Name	Condition
Pre-requisites:	None		
Co-requisites:	None		
Exclusions:	None		
Courses to which this module is restricted:	None		

LEARNING, TEACHING AND ASSESSMENT INFORMATION

6a. Module Description

Apply the knowledge and training that you have accrued through your degree to a work-place setting by using the principles of organisational psychology. In undertaking this module, students will be introduced to theories and research of organisational psychology and explore the central aspects of how psychological theory and skills are applicable in real-life employment settings. In doing so you will be required to complete 35 hours of either voluntary or paid work experience in a role where you can apply psychological knowledge and other degree-related skills (research, report writing, data entry and analysis). This could be 1 week of full-time work or several weeks of part-time work; work, and can even be completed over the summer period prior to the module, however it must be no later than the first 5 weeks of this module.

You will have a series of six campus-based lectures and five campus-based seminars that you will need to attend in amongst your 35 hours (minimum) hours of relevant voluntary work placement, which you are required to organise. Lectures will cover the workplace experience element and an introduction to occupational/ organisational psychology. Whilst in your seminars you will learn about relevant psychological concepts, participate in discussions with other students about their workplace experiences, and receive help and advice from the module leader in completing your coursework assessment.

The staff in the placement organisation will provide the usual level of guidance for volunteer workers and will confirm in writing that the student completed the recommended number of hours.

6b. Outline Content

- * Introduction to organisational psychology
- * The relevance and application of psychological research to the workplace
- * Satisfaction and commitment in employment settings
- * Leadership in the workplace
- * Teamwork and conflict resolution
- * Dealing with the demands of life and work
- * Work placement

6c. Key Texts/Literature

The reading list to support this module is available at: <https://readinglists.aru.ac.uk/>

6d. Specialist Learning Resources

Students should make use of the university's specialist library resources (e.g., journal articles) in order to expand their knowledge and understanding of the subject area. This also introduces students to the nature of independent learning.

7. Learning Outcomes (threshold standards)		
No.	Type	On successful completion of this module the student will be expected to be able to:
1	Knowledge and Understanding	Demonstrate understanding of significant theories and models used in occupational/organisational psychology
2	Knowledge and Understanding	Demonstrate aptitude and critically evaluate how psychological theory and methods can be applied in work place settings
3	Intellectual, practical, affective and transferrable skills	Successfully demonstrate application of the responsibilities and conduct required of an employee in their work experience setting
4	Intellectual, practical, affective and transferrable skills	Prepare, implement and reflect on communication in work-relevant interviews or conversations, demonstrating self-awareness and applied psychological insight

8a. Module Occurrence to which this MDF Refers				
Year	Occurrence	Period	Location	Mode of Delivery
2025/6	ZZF	Template For Face To Face Learning Delivery		Face to Face

8b. Learning Activities for the above Module Occurrence			
Learning Activities	Hours	Learning Outcomes	Details of Duration, frequency and other comments
Lectures	8	1-2	1 hour lecture x 6 weeks, 1 hour orientation lecture in Level 5 plus 1 hour lecture in TW 12
Other teacher managed learning	8	1,2,4	1 hour seminar x 5 weeks, Psychology in the Workplace Student Conference (3 hours)
Student managed learning	134	1-4	Work placement (35 hours) Preparation of coursework assessment, (99 hours; reflective journal, end-of-module presentation)
TOTAL:	150		

9. Assessment for the above Module Occurrence					
Assessment No.	Assessment Method	Learning Outcomes	Weighting (%)	Fine Grade or Pass/Fail	Qualifying Mark (%)
010	Coursework	1-3	60 (%)	Fine Grade	30 (%)
Written report up to 2000 words					
Assessment No.	Assessment Method	Learning Outcomes	Weighting (%)	Fine Grade or Pass/Fail	Qualifying Mark (%)
011	Practical	4	40 (%)	Fine Grade	30 (%)
Interview/Conversation practice and reflective observation (word count equivalent 1000)					

In order to pass this module, students are required to achieve an overall mark of 40% (for modules at levels 3, 4, 5 and 6) or 50% (for modules at level 7*).

In addition, students are required to:

- (a) achieve the qualifying mark for each element of fine graded assessment as specified above
- (b) pass any pass/fail elements

[* the pass mark of 50% applies for all module occurrences from the academic year 2024/25 – see Section 3a of this MDF to check the level of the module and Section 8a of this MDF to check the academic year]